

***Director of Global Development
The World Evangelical Alliance
2019***

Director of Global Development

The World Evangelical Alliance (WEA) is in search of a person to oversee the Office of Global Development. This opportunity blends the work of Regional and National Alliances, WEA's Task Forces and Commissions along with WEA's global office with donors whose interests match its vision and strategies. This position is currently open.

WEA and Its Mission

The World Evangelical Alliance is a global network of some 130 National Alliances, seven Regional Alliances, and a dozen Task Forces and Commissions. National Alliances, raised up and led by indigenous leaders in their respective countries, serve the body of Christ by uniting Evangelicals in common purpose, and addressing needs related to their national issues.

- When a government inflames religious nationalism, the Alliance becomes a representing voice before governments and courts.
- In the face of an oppressive religious majority, it initiates an international response.
- In times of competitive action among churches, it nurtures unity in prayer and common witness.
- In times of crisis, it serves as facilitator of volunteers and funds.
- In concern for the spiritual well-being of its civic society, an Alliance will lead in concerted prayer and public engagement towards national renewal.

Because a National Alliance's vision is shaped and driven by the gifting, passion and ability of its leaders, WEA's focus is to help facilitate them to lead their country in Christ-honoring and transforming ways.

This historic community of Evangelicals, formed in 1846, in refreshing its vision and recalibrating its organization, is on the edge of ministry and service such as it has never known.

Key to its renewed vision and contending strategies is the building of a community of support that will underwrite the advocacy of Christians trapped in places of restriction and persecution, support the Global Institute of Leadership, enables WEA's central communication platform of connectivity and information, assists its Task Forces and Commissions and empowering leadership in the sustainable funding of Regional and National Evangelical Alliances.

Qualifications, opportunities and Responsibilities

This person will have uncommon skills in leading a world Christian community in development and will have had experience in building and overseeing fundraising offices and programs.

They will be a self-starter, comfortable on the world stage. The person will know well the field of fundraising and have had extensive experience in cross-cultural and international fundraising. They will have been personally successful in fundraising. They will be passionate about helping others. They will be committed to fundraising as a calling and vocation. They will be skilled in involving others in the task and effective at communicating the mission and vision to donors and prospective donors. They will also be able to provide administrative oversight of the fundraising department.

Purpose of the Position

The purpose of this new role in WEA is to launch and manage a professional department of development designed to serve and support the mission of the WEA. There are three aspects to this assignment:

- assist National Alliances in building indigenous support for their core operations
- setting up and overseeing an International Office, matching donor interests with projects of Regional and National Alliances, WEA's Task Forces and Commissions.
- plan and implement strategies to serve North American development

The person we look for is passionate about the witness of Christ in the world, skilled and experienced in developing and managing fundraising programs and ministries, wanting to work in a collegial mission and desirous of serving in a global community.

Relationships

Reports to: The Office of the Secretary General on vision and mission, outcomes, strategy, finances and administrative matters. As part of the senior leadership, the Director of Development will have access to WEA's leadership to facilitate donor interest and support, all the while recognizing the importance of team work and of being a vital link in its messaging and communications.

Overall Responsibilities

- To be the primary fundraiser for the global office of WEA
- To help National Alliances build donor support in their respective countries
- To be relational in building with major donors and in cultivating new donors
- To understand and communicate ministries of the WEA
- To design and drive fundraising strategies
- To build connections with the donor community
- To build a support base in regions where WEA has presence

- To design and manage a development department
- To understand that this assignment is about creating funding so that these ministries continue with strength and vitality, built on a healthy and funding community who in faith and global vision, care for its financial wellbeing

These responsibilities will include:

Identifying critical shareholders, helping them to understand the nature, role and vision of WEA, all the while building a caring community of donors who choose to become part of this global Christian voice

Working with foundations, overseeing applications and presentations and the followup of reporting

Recruiting new donors

Finalizing with donors, the invitation to partner

Creating donor visits and overseeing events with donors

Pastoring donors

Engaging volunteers for special development projects

Qualifications

Spiritual: A committed follower of Jesus Christ, acquainted with the Evangelical community and can affirm the WEA's Statement of Faith

Relationships: Able to work well with a cross-cultural team

Experience: Minimum of 10 years fundraising experience and significant experience in executive leadership

Education: it is preferred the person have a minimum of a bachelor's degree, with knowledge and proven experience in fundraising management

Technical: Familiar with software and computers

Location

The global office of WEA is located near Chicago Illinois. Residence of the Director of Global Development is not critical, but their access to the North American community is required.

Compensation

Salary and benefits will be commensurate with experience and proven ability. A designated gift is underwriting the first few years of this position.

Please send inquiries to

humanresources@worldea.org

www.worldea.org