

## **Search Process Begins for New WEA Secretary General**

Dear WEA Family

Greetings in the name of our Lord and Savior Jesus Christ. I trust that you are safe and secure and doing the best you can under the present circumstances.

As you will have seen in a recent letter from our Secretary General Bishop Efraim Tendero, he will conclude his tenure with the WEA at the beginning of next year. He graciously accepted to extend his five-year term by one more year in order to allow us ample time to search for a successor after the General Assembly last November.

The International Council (IC) has initiated a search process for the new Secretary General of WEA and a search committee was put in place comprising of staff, regional representatives, former and current members of the IC. This search committee has concluded its preliminary work and consultations and the IC has approved the search process, the job description, job profile and advertisement and the timelines that have been submitted by the search committee. So now the process to publicize the position for nomination and applications can begin.

Members of WEA can nominate a person of their choice to be considered as a potential candidate for the position of Secretary General or they can personally apply for the post if they feel called and qualified to serve as the next Secretary General of WEA. The process of submitting nominations and applications is open now and will close on 31 August 2020. Thereafter a selection process will take place which will end on 1 November 2020 with the selection of the new incumbent to be presented before the next meeting of the IC. It is envisaged that a transitional period between the current and incoming Secretary General will follow in order to orient and on-board the new Secretary General.

Should you wish to nominate a person or apply for the position personally please go to the search process page and fill out the nomination or application form: [worlddea.org/search](http://worlddea.org/search) Alternatively, the form can also be downloaded from the same webpage as Word document, filled out and submitted by email.

This process is a major and significant step in the life of any organization and in particular that of WEA. The next decade is promising to be dimensionally different and unprecedented in the number of global shifts that the world might experience. We have already begun to experience the global impact of the current corona virus pandemic on world trends and how that impacts the Church. I would therefore like to ask all members, associates, partners, staff and stakeholders to take time to pray that this process will be blessed of the Lord and that the person of the Lord's choosing would be found and selected to take WEA forward to another level. Thank you for praying; may God bless you and WEA as you pray.

On behalf of the international Council of WEA, I'd like to once again appreciate and thank Bishop Efraim Tendero who has served as our Secretary General for the past six years. His character, demeanor, warmth and ability to connect with our stakeholders has helped WEA to find stability, connection and come together in ways that have lifted WEA. We anticipate that Bishop Ef will continue to be involved in the life and expression of WEA in a meaningful way even after his tenure of office. May God continue to richly bless him and use him.

In His kingdom,

Dr. Goodwill Shana  
International Council Chair