WORLD EVANGELICAL ALLIANCE
POSITION DESCRIPTION

KEY POSITION INFORMATION	
Job Title	Executive Director, Theological Commission
Reports to	Global Engagement Department Director
Department	Global Engagement Department
Date reviewed	November 16, 2026

Founded in 1846, the World Evangelical Alliance has created and nurtured an unprecedented worldwide network of nine Regional and 164 National Alliances, as well as associated partners and organizations. Today, WEA is recognized as a major representative of more than 600 million Evangelical Christians … and growing.

PURPOSE OF DEPARTMENT:
The WEA Theological Commission exists to provide theological reflection from a global perspective. Its mission is to serve as a prophetic evangelical voice that is globally representative, faithful to Scripture, and theologically informed—equipping national alliances, pastors, and theologians to address pressing doctrinal, ethical, and societal challenges facing the global Church.

PURPOSE OF POSITION:
The Executive Director provides strategic, theological, and operational leadership for the Theological Commission. Working closely with WEA senior leadership and a global network of scholars, the Director coordinates theological research, oversees academic publications and ensures the WEA's public engagement is grounded in sound biblical theology.

KEY RESPONSIBILITIES:

- **Strategic & Theological Leadership**
  - Advance the vision and strategic priorities of the Theological Commission in alignment with the WEA's global mandate and vision.
  - Monitor emerging global theological, ethical, and cultural trends affecting evangelical churches worldwide.
  - Advise the WEA Secretary General, Senior Leadership Team, and national alliances on theological matters and public statements.
- **Global Networking & Collaboration**
  - Working with WEA's regional and national alliances, cultivate and mobilize an international, multi-generational community of evangelical theologians, pastors, and educators across all regions of the world.
  - Coordinate global consultations, roundtables, and specialized task forces/study units on critical issues (e.g., religious freedom, ethics, mission, ecclesiology).
  - Partner with regional evangelical alliances and theological accrediting bodies to strengthen theological education globally.

- **Publications & Resource Development**
  - Oversee the editorial direction and publication of the Commission's flagship journal, the *Evangelical Review of Theology (ERT)*, alongside books, study guides, and digital resources.
  - Translate complex academic theology into accessible, practical resources for local pastors and lay leaders across diverse cultural contexts.

Fundraising

- Lead fundraising, grant writing, and donor stewardship efforts to sustain the Commission's initiatives and global gatherings.

Qualifications & Experience		
Spiritual & Character Qualifications	• A mature, Christ-centered life evidenced by godly character, humility, and active involvement in a local church. • Full affirmation of and commitment to the WEA Statement of Faith and core values.	Essential
Education & Expertise	• Doctoral degree (PhD, ThD, or equivalent) in Theology, Biblical Studies, Missiology, or a related discipline strongly preferred (Master's degree required). • Proven track record of theological scholarship, writing, and engagement with global evangelicalism.	Essential
Leadership & Interpersonal Skills	• Minimum of 5+ years in senior academic, ecclesial, or non-profit leadership. • High cross-cultural intelligence and demonstrated ability to lead gracefully in a decentralized, international, and multi-cultural environment. • Exceptional diplomatic, relational, and conflict-resolution skills. • Fluency in written and spoken English; working proficiency in additional global languages (e.g., Spanish, French, Portuguese) is a distinct advantage.	Essential
People Values of WEA	***Relational:*** Relationships are key as we collaborate across evangelicals around the world. - We do not work in silos but actively welcome cooperation. - We want to abide by an open consultative management style. - We will develop respectful relationships across the levels of the organizations as well as with external members. ***Excellence:*** Our work is not mere performance. We want to support our people to work out of their gifts	Essential

	and for their work to be reflective of their service unto God. - Our work responsibilities are clearly articulated and are reflective of individual spiritual gifts. - We want to recognize the value of an individual's gifts and help them actively develop them while serving at WEA. - Our collective work efforts will be channeled to develop strong and dynamic background systems within the organization. ***Humility*****:** As Christ followers, we recognize that it is Christ who qualifies us and enables us in our ministry. We do not have all the answers, we do not need to position ourselves. - We are committed to continuous improvement. - We are freed to be who we are created to be. - We are not arrogant of our position and our achievements. ***Globally oriented:*** Evangelicals all around the globe are made in the image of God. Representing this diversity, our operations will intentionally seek out different voices and unite them based on the gospel - We are diverse. - Our united voice reflects our diversity. - Together our voice will be a force for good in this world.	